

Al Salam Bank B.S.C.

Invitation to the Extraordinary General Assembly Meeting (2/ 2023)

The Chairman of the Board of Directors of Al Salam Bank B.S.C. (the "**Bank**") cordially invites the shareholders to attend the Bank's Extraordinary General Assembly Meeting, to be held on **Thursday, 30 November 2023**, at 10:00 a.m. at the Bank's Headquarters, Sanabis, Kingdom of Bahrain. As per the requirements of the Commercial Companies Law, in the absence of a quorum on the first scheduled date, a second meeting will be scheduled on **Thursday, 7 December 2023** at the same venue and time; and in the absence of quorum on such second date a third meeting will be scheduled on **Thursday, 14 December 2023** at the same venue and time.

The Extraordinary General Assembly Meeting shall discuss the following Agenda:

1. To ratify the minutes of the previous Extraordinary General Meeting held on 20 March 2023.
2. To approve the issuance of Tier 1 Financial Instruments and/or Sukuk (Additional Tier 1 Capital) with a total value not exceeding 230 million Bahraini dinars in cash, through one or multiple issues, for the purposes of improving capital ratios to meet the Bank's financial and strategic requirements, and authorizing the Bank's Board of Directors to take all the necessary formalities and decisions regarding the profit rate, the value and currency of the issue, the associated costs, the term & conditions of the issue, approval of the subscription and its conditions, and any other conditions, subject the approval of the Central Bank of Bahrain.
3. To authorize the Chairman of the Board of Directors and/or the Group CEO of the Bank, and/or their authorized representatives individually, to initiate the necessary formalities to implement Clause 2 above and to sign and submit any relevant documents.

Khaled Bin Mustahail Al-Mashani
Chairman of the Board
5 November 2023

Important notes to the shareholders:

1. Shareholders whose names are registered in the share register of the Bank on the date of the meetings are entitled to attend in person, or appoint in writing a proxy to attend the meeting and vote on behalf of such shareholder, provided such proxy is not a director or employee of the Bank (unless the proxy is a first degree relative of the shareholder).
2. You can download a copy of the proxy form from the Bank's website www.alsalambank.com and Bahrain Bourse website www.bahrainbourse.com
3. The proxy form should be submitted before the "Submission Deadline", no later than 24 hours before the scheduled meeting date to Al Salam Bank B.S.C., on its address 15th Floor, Building 935, Road 1015, Block 410, P.O. Box 18282, Manama, Kingdom of Bahrain. Proxy forms may be delivered by hand, post, or by E-mail: investors@alsalambank.com.
4. In the case of an institutional shareholder, the representative attending the meeting must submit the proxy form signed by an authorized signatory of the relevant institutional shareholder. The proxy must be sealed by the institutional shareholder's stamp.
5. For any inquiry, please contact the Investor Relations Department on: +973 17133399 or +973 17133560.